





Academic and Administrative Audit @ CHARUSAT

Academic audit will foster academic and administrative discipline. It will function as a goal setting, monitoring and evaluation mechanism for academic programs and administrative functioning of the institutes and will play an important role in the development of the University.

The Academic and Administrative Audit at Charotar University of Science & Technology, CHARUSAT is established with the following objectives:

- 1. To sustain and enhance the quality of the university functions.
- 2. To continuously endeavor to embrace innovative teaching methodologies.
- 3. To help teachers realize their full potential.
- 4. To help in devising goals and individual goal statement for teachers at the beginning of each academic term.

The Academic and Administrative Audit will facilitate to align all activities of the University towards the achievement of its strategic plans. It is based on the Management by Objectives (MBO) based approach. It shall facilitate the self-establishment of quality benchmarks for each academic and administrative entity and then set mechanisms for its monitoring and achievement.

Functioning of Academic and Administrative Audit

Academic and Administrative Audit of the University will be conducted once a year at the end of the academic year. The Audit team will visit the institute/ department in the June-July and submit a comprehensive report to the Provost. The report of the Academic and Administrative Audit shall be placed by IQAC to in the forthcoming IQAC meeting.



Audit Committee Structure

A committee will be appointed by the Provost, CHARUSAT having a tenure for that specific year. In case of Faculty of Technology and Engineering, there will be an Academic and Administrative Audit team for each department. The committee will consist of:

- 1. Chairman (Provost Nominee)
- 2. Two field specific experts (Members to be nominated by Provost for each institute/department).
- 3. Member Secretary (Coordinator, IQAC CHARUSAT Nominee).

Framework for Academic and Administrative Audit @ CHARUSAT

CHARUSAT has identified Academics, Research and Social relevance as the major thrust areas in Vision Road Map. Academic and Administrative Audit preliminarily covers the aspects of the NAAC accreditation framework. The report template covers seven strategic working and planning areas under the quality purview of the Academic and Administrative Audit as provided herewith:







Academic and Administrative Audit Report Format

Assessment Period: July XXXX to June YYYY

Sr.	Name of the							
No	Institute/Department:		. 1.	N.T	TD 1:		•	TD (1
1.	Number of Sanctioned Posts	1	eaching	No	n-Teaching	Admii	nistration	Total
2.	Number of Full Time Staff at	Т	eaching	No	n-Teaching	Admir	nistration	Total
2.	end of assessment period. (T		cacining	1101	i reaciiiig	7 Kullin	instration	Total
	2.4.1)							
3.	Bifurcation of Teaching Faculty Members	a			nbers with Pl c./D'Lit (T 2	n.D./D.M/M.C .4.2)	Ch./D.N.B	
	racarry members					G Degree (exc		
						guide (T 3.4.	•	
		d	No. of Fact CHARUSA		nbers Pursuin	g Ph.D from t	he	
			No. of F		Members Pu	rsuing Ph.D	from other	
		f Number of full time teachers from other states/ countries						
			(based on domicile certificate/degree certificate or relevant documentary proof) (T 2.C.1)					
		g						
		institution as on end date of the assessment period (in the format: years, months) (T 2.4.3)						
4.	Number of Staff Recruited		Teaching Non-Teaching Administration				Total	
	during Assessment Period			110		1 14,111		10001
5.	Number of Staff Resigned	T	eaching	No	n-Teaching	Admir	nistration	Total
	during Assessment Period				T		ı	
6.	Number of Ph.D.:		Full tim	e	Part	Time	Т	'otal
	a. Enrolled during							
	Assessment Period b. Total enrolled (Ph.D.							
	continue including a.)							
	c. Total Ph.D Awarded							
	during the year (T 3.4.4)				_			
7.	Number of Programmes offered (T 1.1.2)	J	Jndergrad	uate	Post C	Graduate		Other
8.	Number of Students (T 5.1.1)	Mal	e Female	Total	From Other	From Other	Socially	Economically
	(Total of all semesters)				States	Countries	_	Backward (parental
							ST & OBC)	income is less than taxable slab)
	Undergraduate							taxaoie siau)
	Post Graduate							
9.	Student-Full time Teacher Ratio				<u>. </u>		1	ı
	Natio							

Note:

- 1. Details to be provided in **Annexures** as respective table.
- 2. Wherever date is required (in main report as well as Annexures) the format would be DD-MMM-YYYY. Here MMM indicates three letters of month name. Eg. "Mar" for March month.







I. Curriculum Design and Development Aspects to be audited Aspects to be audited S. N Ref. **Observations and** Planned **Achieved** NAAC **Suggestions** 1.1.2 1. Number of courses where syllabus [20], revision to be carried out (T 1.1.2) 1.2.2 [20] Number of courses having focus on 2. 1.1.3 employability/ entrepreneurship/ skill [10] development (T 1.1.3) 1.2.1 Number of new courses introduced in 3. [30] each program (T 1.2.1) 4. 1.3.2, Number of value-added course imparting transferable and life skills. [10] Courses of varying duration (minimum 30 contact hours) that are optional and offered outside curriculum. (T 1.3.2) 5. 1.3.3 Number of students enrolled in value added courses. (T 1.3.3) [10] Number of students undertaking field 1.3.4 6. projects / Research projects/ [5] internships/ field visits as a part of curriculum (T 1.3.4). Note: One student involved in multiple field work should be counted as one. 1.4.1 How many feedbacks for design and 7. review of syllabus were obtained from: [10],1.4.2 [Attachments- (a) A brief report on [10] feedback analysis (b) Action taken report1 [Feedback reports should be hosted in the institute website and provide the link which directly leads to the reports] **Employers** Teachers Alumni Students **Parents** Curricula developed and implemented 8. 1.1.1 have relevance to the local, national, [20] regional and global developmental needs which is reflected in Programme outcomes (POs), Programme Specific Outcomes(PSOs) and Course Outcomes(COs) of the Programmes offered by the University. (describe in max. 500 words) Institution integrates crosscutting issues 9. 1.3.1 relevant to Professional Ethics, Gender, [5] Human Values .Environment and Sustainability into the Curriculum. (describe in max. 500 words) If required, use separate sheets (as annexure) to provide replies to points 8 and 9 of Criterion I. Note:







II. Teaching – Learning – Evaluation							
S. N.	Ref. NAAC	Aspects to be audited	P	lanned	Acl	hieved	Observations and Suggestions
1.		Admission criteria (Program - wise)					
2.		Number of first year students enrolled (Program - wise)					
3.	2.1.2 [5]	First year Students categories: (Program - wise) (T 2.1.2) SC (7%)		seats reserved as State government	Number filled	of seats	
		ST (15%)					
		OBC (27%)					
		Divyangjan					
		General					
		Others					
4.	2.1.1 [5]	Demand ratio program-wise (T 2.1.1) = Total number of eligible applications received /Number of seats available [Note: Present management/NRI quota data and central admission (where applicable) data separately]					
5.		Number of teaching days	Odd	Even	Odd	Even	
		(excluding examinations)	Sem	Sem	Sem	Sem	_
6.		Number of lectures conducted	Odd	Even	Odd	Even	
0.		(Program-wise for each semester)	Sem	Sem	Sem	Sem	_
7.		Organization of Guest/Expert Lectures (semester – wise)	Odd Sem	Even Sem	Odd Sem	Even Sem	_
8.	2.4.4	Number of full time teachers who					
0.	[10]	received awards, recognition, fellowship at State, National, International level (T 2.4.4)					
9.	2.6.3 [10]	Number of students program-wise (T 2.6.3) Appeared in the final year					
		examination. Passed in the final year examination.					
10.		How often is the feedback taken from students on teaching? What are the modes for the same?					
11.		How and when is the students' feedback communicated to the concerned teachers?					
12.		Does the department/ institute provide continuous improvement and learning opportunities for its staff? (Justify)					







13.	2.2.1	The institution assesses the learning			
	[10]	levels of the students and organizes			
		special Programmes for advanced			
		learners and slow learners. (describe			
		in max. 500 words)			
14.	2.3.1	Student centric methods, such as			
	[6]	experiential learning, participative			
		learning and problem solving			
		methodologies are used for			
		enhancing learning experiences.			
		(describe in max. 500 words)			
15.	2.3.2	Teachers use ICT enabled tools			
	[6]	including online resources for			
		effective teaching and learning			
		processes. (describe in max. 500			
		words)			
16.	2.6.1	The institution has stated learning			
	[10]	outcomes (generic and programme			
		specific)/graduate attributes which			
		are integrated into the assessment			
		process and widely publicized			
		through the website and other			
		documents. (describe in max. 500			
		words)			
17.	2.6.2	Attainment of Programme			
	[10]	outcomes, Programme specific			
		outcomes and course outcomes are			
		evaluated by the institution.			
		(describe in max. 500 words)			
No	ote:	If required, use separate sheets (as annexure) to provide replies to p	oints 10 to 17 of Crit	erion II.







S. N	Ref. NAAC	Aspects to be audited	Pl	anned	Ach	ieved	Observations and Suggestions
1.	3.1.4	Number of Research					
	[4]	Scholars/Fellows as: (T 3.1.4)					
		JRF and SRF					
		Post-doctoral Fellows					
		Research Associates/Assistants					
		Other fellowship (eg. AICTE, INSPIRE etc.)					
2.	3.1.2	Seed money provided to teachers for research (T 3.1.2)			No. of Teachers	Amount in lakh Rs.	
3.		Research Projects submitted to: (T 3.C.1)	Number	Amount in lakh Rs.	Number	Amount in lakh Rs.	
		University					
		Government agencies					
		Non-government agencies/ Industries					
4.	3.2.1,	Research Projects On-going and	Number	Amount in lakh Rs	Number	Amount in lakh Rs	
	[5],	sanctioned in current assessment				man res	
	3.2.2,	year (T 3.2.1) Funded by:					
	[10]	University					
	3.2.3	Government agencies					
	[5]	Non-government agencies/ Industries					
5.	3.1.2 [3]	Funded Research Completed: (T 3.2.1) Funded by:	Number	Amount in lakh Rs	Number	Amount in lakh Rs	
		University					
		Government agencies					
		Non-government agencies/ Industries					
6.	3.1.3	Number of teachers receiving					
	[3]	national/ international					
		fellowship/financial support by					
		various agencies for advanced					
7.	3.3.2	studies/ research. (T 3.1.3) Number of workshops/seminars					
7.	[10]	conducted on: (T 3.3.2)					
	[10]	IPR					
		Research Methodology					
		Entrepreneurship					
		Skill development					
0	222	^					
8.	3.3.3 [10]	Number of awards/recognitions for research/innovation received by: (T					
		3.3.3)					
		Institution					
		Teachers					
		Research Scholars					
		Students					
9.	3.3.1 [10]	Number of Starts-ups incubated during last five years (T 3.3.1)					
		Number of Starts-ups supported by Institute/University					







10.	3.4.2 [5]	Number of teachers provided following incentives for receiving state, national and international recognitions/awards 1.Commendation and monetary incentive at a University function 2.Commendation and medal at a University function 3. Certificate of honor 4.Announcement in the Newsletter / website/ functions		
11.	3.4.3 [10]	Number of Patents: (T 3.4.3) Filed (if yes indicate provisional or complete specification) Granted Licensed Total Earning from patents (INR)		
12.	3.4.5 [20]	Research papers published in: (T 3.4.5) [entries should be mutually exclusive] Journals indexed in Scopus /Web of Science Journal indexed in UGC-CARE list		
13.	3.4.6 [15]	Number of Books published with ISSN/ ISBN (T 3.4.6) Number of Book Chapters published with ISSN/ ISBN (T 3.4.6) Number of Papers in National/International Conference Proceedings (with ISSN/ISBN) Number of Papers in National/International Conference Proceedings (without ISSN/ISBN)		
14.	3.4.7 [10]	Number of teachers developed E-content: 1. For e-PG-Pathshala, 2. For CEC (Under Graduate), 3. For SWAYAM, 4. For other MOOCs platform, 5. For NPTEL/NMEICT/any other Government Initiatives 6. For Institutional LMS (T 3.4.7)		
15.	3.5.2 [15] 3.5.2 [15]	Revenue generation from consultancy in INR (T 3.5.2) Revenue generation from corporate training by the department/institute in INR (T 3.5.2a)		
17.	3.6.2 [10]	Number of awards and recognition received by the Institution/ teachers/ from Government /Government recognized bodies for extension activities (T 3.6.2)		







		T	I	
18.	3.6.3	Number of extension and outreach		
	[12]	programs conducted by the		
	3.6.4	institution including those through		
	[12]	NSS/NCC/Red cross/YRC		
		(including Government initiated		
		programs such as Swachh Bharat,		
		Aids Awareness, Gender Issue, etc.		
		and those organized in		
		collaboration with industry,		
		community and NGOs) (T 3.6.3 &		
		3.6.4)		
		Number of students participated (T		
		3.6.3 & 3.6.4)		
		Number of teaching staff		
		participated (T 3.6.3 & 3.6.4)		
		Number of non-teaching staff		
		participated (T 3.6.3 & 3.6.4)		
19.	3.7.1	Number of collaborative activities		
	[10]	with other institutions/ research		
		establishment/industry: (T 3.7.1)		
		(the data counted for matrix 3.6.3		
		and 3.7.2 will not be counted for		
		3.7.1)		
		For research		
		For student (UG/PG/PhD) projects		
		For academic development of students		
		For academic development of faculties		
		For faculty/student exchange		
20.	3.7.2	Number of functional MoUs in the		
	[10]	assessment period (T 3.7.2)		
21.		Activities organized under		
		Professional Body Chapters		
		(provide the link for the report of		
		the activities)		
22.		Activities organized under		
		Endowment Chair. (T 3.2.1a)		
23.		Student Research Project (other		
		than compulsory by the University;		
	_	not part of curriculum) (T 3.C.2)		
24.	3.1.1	Initiatives taken by the institutions		
	[2]	for promotion of research activities		
		and providing conducive research		
		environment. (describe in max. 500		
25	221	words)		
25.	3.3.1	Institution has created an eco		
	[10]	system for innovations including		
		Incubation centre and other		
		initiatives for creation and transfer		
		of knowledge. (describe in max.		
		500 words)		







26	3.6.1	Extension activities in the			
	[6]	neighbourhood community in terms			
		of impact and sensitising students			
		to social issues and holistic			
		development. (describe in max. 500			
		words)			
No	Note: If required, use separate sheets (as annexure) to provide replies to points 24 to 26 of Criterion III.				







IV. I	nfrastructu	re and Learning Resources			
S.N	Ref. NAAC	Aspects to be audited	Planned	Achieved	Observations and Suggestions
1.	4.2.2	Addition to number of Books for			
	[6]	library enrichment (Titles)			
2.	4.2.3	Addition to number of Books for			
	[5]	library enrichment (Volumes)			
3.	(in case	Number of on-going subscriptions			
	of deprt.	of e-books (newly acquired,			
	of	renewed/ continued)			
4.	CSPIT,	Number of on-going subscriptions			
	provide	of print journals (newly acquired,			
	data of	renewed/ continued)			
5.	CSPIT)	Number of on-going subscriptions			
		of e- journals (newly acquired,			
		renewed/ continued)			
6.		Expenditure on the purchase of			
		books and e-books(INR in Lakhs)			
7.		Expenditure on the purchase of			
	_	print and e-journals (INR in Lakhs)			
8.		Expenditure on the subscription of			
	_	Databases (INR in Lakhs)			
9.		Expenditure on the subscription of			
	_	e-Shodhsindhu (INR in Lakhs)			
10.		Expenditure on the subscription of			
		Shodhganga (INR in Lakhs)			
11.		Is remote access to e-resources of			
		the library available? If yes,			
		provide name of the contact person			
		from institute/department ensuring			
10	4.2.4	the remote access.			
12.	4.2.4	Library utilization:			
	[5]	Number of users (teachers and students) using library through e-			
		access per day (= number of			
		users/365)			
		Number of users (teachers and			
		students) accessing library physically			
		per day (= number of users/number of			
		working days)			
13.	4.3.1	Percentage of Classrooms and			
	[5]	seminar halls with ICT - enabled			
		facilities such as LCD, smart board,			
		Wi-Fi/LAN, audio video recording			
		facilities. (= number Classrooms			
		and seminar halls with ICT /total			
		number of Classrooms and seminar			
1 4	4 2 2	halls) (T 4.3.1)			
14.	4.3.3	Number of Computers in working			
	[10]	conditions available for student use			
		only (including computers in			
		laboratories, classrooms, browsing			
		centers etc.) (The computers for			







		office and faculty use will not be			
1.5		considered).			
15.		Student to Computer Ratio			
		(considering students of all years)			
16.	4.3.5	Institution has the following			
	[5]	Facilities for e-content			
		development			
		1. Media centre			
		2. Audio visual centre			
		3. Lecture Capturing System(LCS)			
		4. Mixing equipments and			
		softwares for editing.			
		If YES provide name of facilities			
		and provide link to videos of the			
		media centre and recording facility			
		(T 4.3.5)			
17.	4.1.2	The institution has adequate			
	[5]	facilities for cultural activities,			
		yoga, games (indoor, outdoor) and			
		sports. (gymnasium, yoga centre,			
		auditorium, etc.). (describe in max.			
		500 words)			
18.	4.4.2	There are established systems and			
	[10]	procedures for maintaining and			
		utilizing physical, academic and			
		support facilities - laboratory,			
		library, sports complex, computers,			
		classrooms etc. (describe in max.			
		500 words)			
1	Note:	If required, use separate sheets (as annexure	e) to provide replies to	points 17 and 18 of	Criterion IV.







V. St	udent Su	pport and Progression					
S.N	Ref. NAAC	Aspects to be audited	Pla	nned	Acl	nieved	Observations and Suggestions
1.	5.1.1	Students benefited by scholarships	Nos	Amount	Nos	Amount	30
	[10]	and free ships provided by the Government organizations. (T		(INR)		(INR)	
		5.1.1)					
2.		Students benefited by scholarships	Nos	Amount	Nos	Amount	
		and free ships provided by the Institute (T 5.1.1)		(INR)		(INR)	
2	_	, , ,	N	A	Nos	A	
3.		Students benefited by scholarships and free ships provided by the Non-	Nos	Amount (INR)	NOS	Amount (INR)	
		government organizations. (T 5.1.1)					
4.	5.1.2	Number of students benefited by					
	[10]	guidance for competitive					
		examinations and Career					
		Counselling offered by department/institute. (T 5.1.2)					
5.	5.1.3	Number of capability enhancement					
J.	[5]	and skill development schemes					
		implemented by					
		department/institute. (T 5.1.3)					
6.	5.1.4	Number of grievances reported by	-				
	[5]	the students related to: (T 5.1.4)					
		Sexual harassment	-				
		Ragging Academics	-				
		Student Support					
		Other grievances					
7.	5.2.1	Average percentage of students					
'.	[10]	qualifying in state/					
		national/international level					
		examinations like NET, SLET,					
		GATE, GMAT, CAT. GRE,					
		TOEFL, Civil Services, GPAT and					
		other state government					
		examinations. (=Number of students qualified/Number of students					
		appeared) (T 5.2.1)					
8.	5.2.2	Percentage of outgoing students					
	[15]	placed (including self-employed).					
		(UG/PG/PhD) (=Number of					
		students placed/Number of outgoing					
	5.2.2	students) (T 5.2.2)					
9.	5.2.3	Percentage students selected for					
	[15]	higher education (previous graduating batch) (UG/PG)					
		(=Number of students progressing to					
		higher education/Number of outgoing					
		students)					
		(T 5.2.3)					







10.	5.3.1	Number of awards/medals for		
	[10]	outstanding performance in		
		following activities at Inter-		
		university/state/national/internation		
		al level (award for a team event		
		should be counted as one) (T5.3.1)		
		Sports		
		Cultural		
		Technical		
		Other scientific activities		
11.	5.3.2	Students/ Student Council		
	[5]	involvement and their activities for		
		institutional development		
		(involvement in academic &		
		administrative bodies/committees)		
		and student welfare.		
		(describe in max. 500 words)		
12.	5.3.3	Number of following activities		
	[5]	organized at the department/		
		institution level. (T5.3.3)		
		Sports		
		Cultural		
		Technical		
		Other scientific activities		
13.	5.4.2	Provide the details of Alumni		
	[8]	contributions. Contribution includes		
		talks delivered, feedback obtained,		
		recruitment, training, donation of		
		books, financial assistance etc. (T		
		5.4.2)		
14.	5.4.3	Number of Alumni Association		
		/Chapters meetings held during the		
		year. (T 5.C.1)		







Criterion VI. Governance, Leadership and Management Aspects to be audited S.N Ref. Planned Observations Achieved NAAC and Suggestions 1. Describe any addition to the 6.3.1 existing (promoted by [4] CHARUSAT) welfare means extended to the teaching and nonteaching staff. Number of teachers provided with 2. 6.3.2 financial support to attend [10] conferences / workshops and any other events. (T 6.3.2) Number of teachers provided with financial support towards membership fees of professional bodies. (T 6.3.2) Number of professional 3. 6.3.3 development/ administrative [8] training programs (including DKTs, training programs, workshops, conferences etc.) organized by department/institute for teaching and non-teaching staff. (Other than organized by HRDC). (T 6.3.3) 6.3.4 Faculty participation (online/face-4. to-face) in Faculty Development [8] Programs/ Orientation Program/ Refresher Course/ Seminars/ conference/ workshops/ Short Term Course etc. (T 6.3.4) As a Delegate (without presentation) As a Paper Presenter As a Resource Person (invited talk, session chair, judge, organizing committee member etc.) Undertaking MOOCs course(s) Funds / Grants received from 5. 6.4.2 government bodies for development [8] and maintenance of infrastructure (not covered under Criteria III and V) (INR in Lakhs) (T 6.4.2) 6. 6.4.3 Funds / Grants received from non-[6] government bodies, individuals, philanthropists during the last five years for development and maintenance of infrastructure (not covered under Criteria III and V) (INR in Lakhs) (T 6.4.3) Department/institute participated in 7. 6.5.4 NIRF, NBA, ISO, or any other [6] quality audit







8.	6.4.1	Institutional strategies for			
	[4]	mobilisation of funds and the			
		optimal utilisation of resources.			
		(describe in max. 500 words)			
9.	6.5.1	Institutional IQAC has contributed			
	[10]	significantly for institutionalizing			
		the quality assurance strategies and			
		processes, by constantly reviewing			
		the teaching-learning process,			
		structures & methodologies of			
		operations and learning outcomes.			
		(describe in max. 500 words)			
No	ote:	If required, use separate sheets (as annexure) to provide replies to	points 8 and 9 of Cr	iterion VI.

Criterion VII. Institutional Values and Best Practices						
S.N.	Ref. NAAC	Aspects to be audited	Planned	Achieved	Observations and Suggestions	
1.	7.1.8 [5]	Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities. (describe in max. 500 words)				
2.	7.1.9 [4]	Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens. (describe in max. 500 words).				
3.	7.1.11 [5]	Institution celebrates / organizes national and international commemorative days, events and festivals. (describe in max. 500 words).				
4.	7.2.1 [30]	State at least two department/institute best practices, as per NAAC format.				
5.		Does department/institute share its best practice across to other departments/institutes? If YES, How?				
6.	7.3.1 [20]	Portray the performance of the department/institute in one area distinctive to its priority and thrust within 500 words.				
Note:		If required, use separate sheets (as annexure) to provide replies for	Criterion VII.		







Overall performance of the Institute/ Department:

Good	Satisfactory	Scope of Improvement

Signatures of the Audit Team Members:		







Flow chart for the Academic and Administrative Audits

Communication of Institutional/ Departmental Goals (in consonance with Strategic Plan) to IQAC-CHARUSAT by Institute/Department Heads

1st Week of August



Half-yearly Self Evaluation of Achieved Goals by Internal Committee

2nd Week of January



Initiation of Appointment of Institute/Department-wise Committees by IQAC - CHARUSAT for AAA

1st and 2nd Week of April



Communication by IQAC - CHARUSAT with Institute/Department for Suitable Dates for AAA

3rd and 4th Week of April



Confirmation of AAA Schedule with Experts and to Respective Institute/Department by IQAC - CHARUSAT

3rd and 4th Week of May



Actual AAA of Institute/ Department

July and August



Compilation of Overall Report of AAA to be Discussed with Provost by IQAC - CHARUSAT

4th Week of August



Review and Communication of AAA Reports by IQAC

Forthcoming IQAC Meeting